

LANL FOUNDATION

Strategic Plan 2023-2025

LANL Foundation strives to re-imagine and bolster early childhood and public education in Northern New Mexico with guidance from our communities. Our programming includes:

Early Childhood – Supporting children prenatal to five and their families through education, advocacy, and collaboration.

K-12 Education – Supporting the growth of teachers and educational leaders, the social and emotional well-being of students and educators, and culturally-sustaining inquiry-based learning.

Scholarships – Awarding college scholarships to highly motivated students and adult learners while centering students with financial need, non-traditional students, and students from rural and tribal communities.

College, Career, & Community Pathways – Transforming systems and supporting collaborative efforts to increase equitable access to college and career opportunities for students and young adults in our communities.

Grants – Investing in regional partners and leaders in education through trust-based philanthropy.

Our organizational strategic priorities for 2023-2025 are:

Regional Capacity: Become an intermediary for the many foundations and businesses who want to invest in education both in our seven-county region and statewide; work in collaboration with stakeholders, tribal and government partners, and communities to expand the opportunities for our babies, youth, and adults to thrive in school and beyond.

Community Learning: Serve our region with the creation of a Community Learning & Innovation Center that will catalyze shared learning experiences to strengthen the social fabric of our communities and schools.

Equity: Weave diversity, equity, inclusion, and belonging into all aspects of our work; acknowledge how systemic racism and historical oppression have directly undermined thriving, engaged communities.

Advocacy: Use our voice and influence to strengthen policies, systems, and funding in ways that will help all children, students, families, and educators thrive, have equitable access to resources and knowledge, and become the best advocates for themselves and their communities; develop and maintain strong, trusting relationships to establish a shared vision for transformational change.

Research & Evaluation: Ground our programming and initiatives in community-based, historical and current research and evaluation on how people learn and the conditions needed to thrive; support each program to understand where we want to make an impact and how we can evaluate that impact; focus on culturally and linguistically sustaining practices, social emotional learning, and inquiry-based learning approaches.

Climate Resiliency: Support non-profit organizations, partners, school districts, and communities that are focusing on experiential ecological education, place-based science, and the effects of climate change in Northern New Mexico.