

We are thrilled to be celebrating the 25th year of the LANL Foundation in 2022! Reflecting on the last 25 years, and on 2021 in particular, we are touched by the hearts of all the people we work with. They feel like a big loving family to us — members of a small and closely-knit community — although we operate within a vast seven-county region. New Mexico often feels like a small town. There are so few degrees of separation between us, especially in Northern New Mexico!

We are grateful to the founders of the LANL Foundation — management at Los Alamos National Laboratory (LANL), the Regents of the University of California (UC), the Department of Energy (DOE), Los Alamos Public Schools and the New Mexico congressional delegation — who laid the foundation for this amazing organization that continues to thrive 25 years later.

2021 was a remarkable year. Coming out of our quarantines, we were able to be in person again and re-connect with each other — our old friends, colleagues and donors — in ways that nourished our souls. Our students, teachers, administrators, families and children, day in and day out, overcame pandemic challenges in ways that speak to the resiliency and strength of Northern New Mexicans. The LANL Foundation staff also rose to the challenges by making modifications to work and lifestyle to be sure that all programs kept moving forward to benefit the students, teachers and others.

As you will see in this Annual Report, our communities thrived during 2021, donors were generous and our non-profit partners continued to provide vital services. With great determination and fortitude, schools and students pivoted the ways they did things in order to accomplish their goals.

During 2021, the LANL Foundation Board also was hard at work. These dedicated community and business leaders developed a Board Policy on Diversity, Equity, Inclusion and Belonging. It took six months and many meetings to create this policy that fully expresses the LANL Foundation's commitments and values with respect to diversity, inclusion, equity, and belonging. Specifically, it addresses the Board's formal roles and responsibilities as well as its leadership role and influence on the Foundation, its partners, and the communities it serves.

The opening paragraphs of the Policy states

"Equity brings about a just society when all belong as their unique selves, all are free to express themselves, and underrepresented voices are elevated. Individuals, communities, and identities exist within a spectrum of advantage and disadvantage, and what may be an advantage in one context may be a liability in another. In alignment with our mission, we believe that equity is achieved when conditions are designed and fostered to redress historical inequities, and to facilitate the equal probability of success of all—now and in the future. We recognize that success may be uniquely defined in each case, and that initial deprivations and privileges are often the context for the myriad definitions of success."

We are proud of this new policy and will use it as a framework in all aspects of our work.

With deep gratitude to our wonderful donors and immense appreciation for the collaborations and partnerships we have participated in during the past 25 years with schools, students, caregivers, tribal nations, families, and non-profits, we now see ourselves as a catalyst for bringing people together to do so much more for our infants, students, and families.

Because of you, and the thousands of people we have the privilege to know and serve in this beautiful place we all love, we are poised to catalyze bold changes in educational systems within the region and continue providing career pathways and scholarship opportunities for our youth.

We are moving Forward, Together!

Jenny Parks, President and CEO
Elmer Torres, Chair of the Board of Directors (2021)

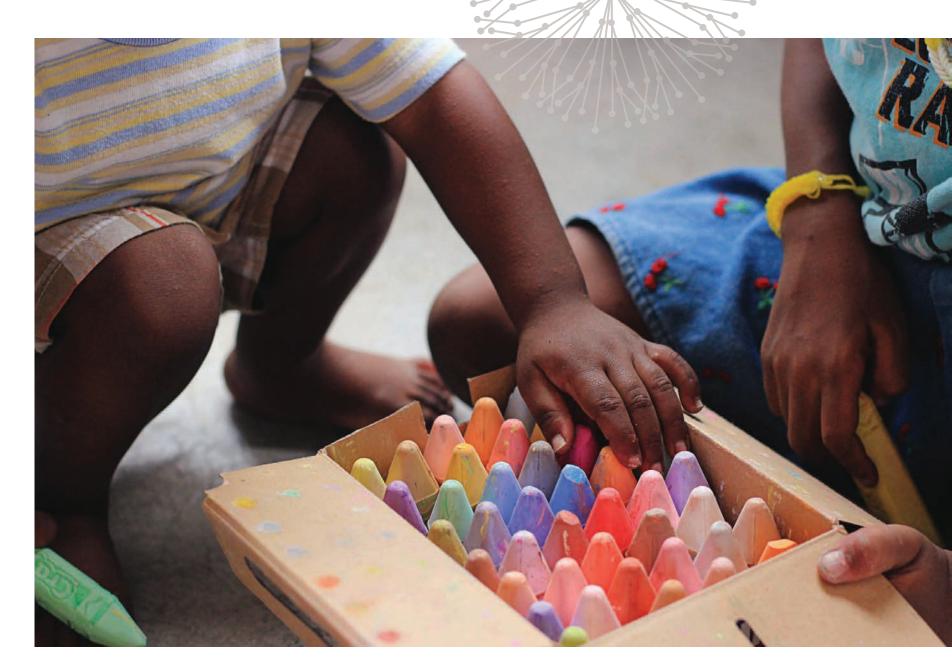


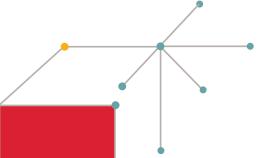
WOMEN WERE PROVIDED STIPENDS AND MENTORSHIPS FOR CONTINUING THEIR EARLY CHILDHOOD EDUCATION

Early Childhood The Early Childhood Program is committed to strengthening children, families, and communities in a culturally respectful way. By supporting children (prenatal to three) and their families through leveraging family support systems such as home visitation, families are empowered to raise mentally and physically healthy, happy, and thriving children. The Early Childhood Program has developed four projects that emphasize collaboration, advocacy, and education as well as address the importance of the first three years of a child's life and the formative years of brain development that impact a child for years to come.

Highlights

- We were awarded four grants to support our work, including one (\$140,000) from the W.K. Kellogg Foundation that supports education, training, and early childhood systems building and capacity within eight Pueblos in Northern New Mexico.
- We provided stipends and mentorships (\$15,000) to 10 women who are continuing their early childhood education.
- Staff participated in national and statewide initiatives, including Ascend at the
 Aspen Institute (a catalyst and convener for systems, policy, and social impact
 leaders in early childhood), Pritzker Children's Initiative PN3 Steering Committee,
 Georgetown University's Academy for Research, Clinical and Health Equity
 Scholarship (ARCHES) Fellowship, UNM Tribal Data Champions and WKKF
 Community Leadership Network Fellowship.
- Our team successfully started Grandparents/Kin Raising Children, the first council in the state to support grandparents and kin raising grandchildren.
 The eight-organization council from Rio Arriba County distributed \$300 stipends (100 of them) to grandparents/kin in need of support.
- We provided 22 educational trainings to 448 people, including community partners, leaders, families, and tribal communities, that were focused on topics such as brain development, early childhood development, guidance, health and nutrition, relationship building, grant and report writing and much more.





EDI

EDUCATIONAL TRAININGS WERE PROVIDED TO 448 PEOPLE, INCLUDING COMMUNITY PARTNERS, LEADERS, FAMILIES, AND TRIBAL COMMUNITIES



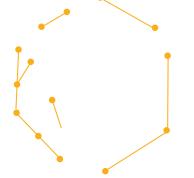
ISEC INQUIRY SCIENCE CURRICULUM MODULES WERE DELIVERED TO CLASSROOMS

K-12 The K-12 Education Program, which serves 19 public school districts as well as tribal schools and non-profits, has two main goals: Promoting the social and emotional well-being of students and teachers and preparing/growing teachers and educational leaders. These goals are accomplished through efforts including the Thriving Students Program, a social emotional learning (SEL) professional development program offering a framework that supports educators to implement trauma informed practices within their classrooms; enhancing teachers' skills through participation in the National Board Certification for Local Teachers Program; and recognizing teachers' achievements through the Rio Arriba County & Pojoaque Excellence in Teaching Award. The Inquiry Science Education Consortium (ISEC), the LANL Foundation's flagship K-12 program, provides Inquiry STEM (science, technology, engineering and mathematics) curriculum focusing on physical and earth sciences for students in grades K-6 throughout Northern New Mexico.

Highlights

- A three-year Thriving Students pilot was completed in five elementary schools in Española.
- Thanks to generous support from the Los Alamos National Laboratory and Triad National Security, LLC, 18 additional teachers were supported to pursue their National Board Certification, a total of 50 teachers are currently being supported.
- We partnered with Española Public Schools and the Institute for Teaching and Leading to provide a two-day professional learning opportunity with district staff and principals that focused on building community and setting intentions for the 2021-2022 school year.
- We supported 114 new ISEC Teachers from seven districts and 48 elementary schools for Teacher's Institute, a four-day institute that focused on guiding educators in inquiry-based pedagogy and delved into curriculum and resources to guide them and their students in hands-on exploration of scientific phenomena.
- ISEC Inquiry Science Curriculum Modules were delivered to 719 classrooms.





NEW ISEC TEACHERS FROM
7 DISTRICTS AND 48 ELEMENTARY
SCHOOLS WERE SUPPORTED



The LANL Foundation's Scholarships Program supports students from Northern New Mexico in their pursuit of undergraduate degrees and professional certifications. Scholarship recipients include students enrolling in bachelor's degree programs immediately after high school and adults and non-traditional students seeking to return to formal education, complete a degree or certificate, or change careers. In addition to recognition and financial assistance, scholarship recipients benefit from affiliation with a robust community of LANL Scholars, alumni and supporters.

Highlights

- We awarded \$806,500 in scholarships to 127 outstanding Northern New Mexico students. Since its inception in 1999, the Scholarships Program has awarded more than \$9 million to over 1,900 scholars.
- The LANL workforce generously donated \$382,711 to the Los Alamos Employees' Scholarship Fund, and Triad National Security granted the LANL Foundation \$172,500 to provide scholarships for students with significant financial need.
- The Professional Mentoring Program, which matches students with seasoned mentors in their intended field of study, was expanded in its second year to include 20 mentors and 20 mentees.
- Approximately 50 first-year and transfer students participated in the LANL Scholars Student Ambassador Program at University of New Mexico, New Mexico State University and Santa Fe Community College. This program provides services, workshops and resources to LANL Scholars during their transition to college.
- Thirty-nine LANL Scholars participated in the LANL Summer Internship Program, gaining valuable paid work experience and bolstering the LANL workforce pipeline of talented local students.

The Scholarships Program is supported by an incredible group of volunteers who give hundreds of hours of their time each year.

LAESF Committee Members

Eli Ben-Naim Julie Bremser

Cassandra Casperson

David Cremer Crystal Espinoza

Austin Evans

Elizabeth Hong-Geller

Kacy Hopwood

Deanna Lopez **Briana Luceadams**

Andrea Martinez

Dara McKinney

Andrew Montoya

Matthew Pacheco

Rekha Pillai

Andrea Pistone

Raeanna Sharp-Geiger **Philip Stauffer**

Loyola Torres

Tina Varela

Andrew Wolfsberg Joanna Gillespie, Ex-officio



ADRIANA CORDOVA **Cuba High School**

Santa Fe High School



BRITNEY HSU Taos High School



JERALDINE DE LOS SANTOS Capital High School





LARISSA SCOTT Santa Fe Indian School

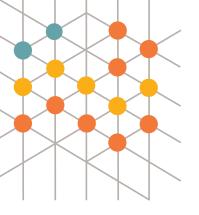


WILLIAM VASQUEZ MCTEIGUE Los Alamos High School

\$806.500

IN SCHOLARSHIPS TO 127 NORTHERN NEW MEXICO

JOLENE ARCHULETA Peñasco High School



\$100.000

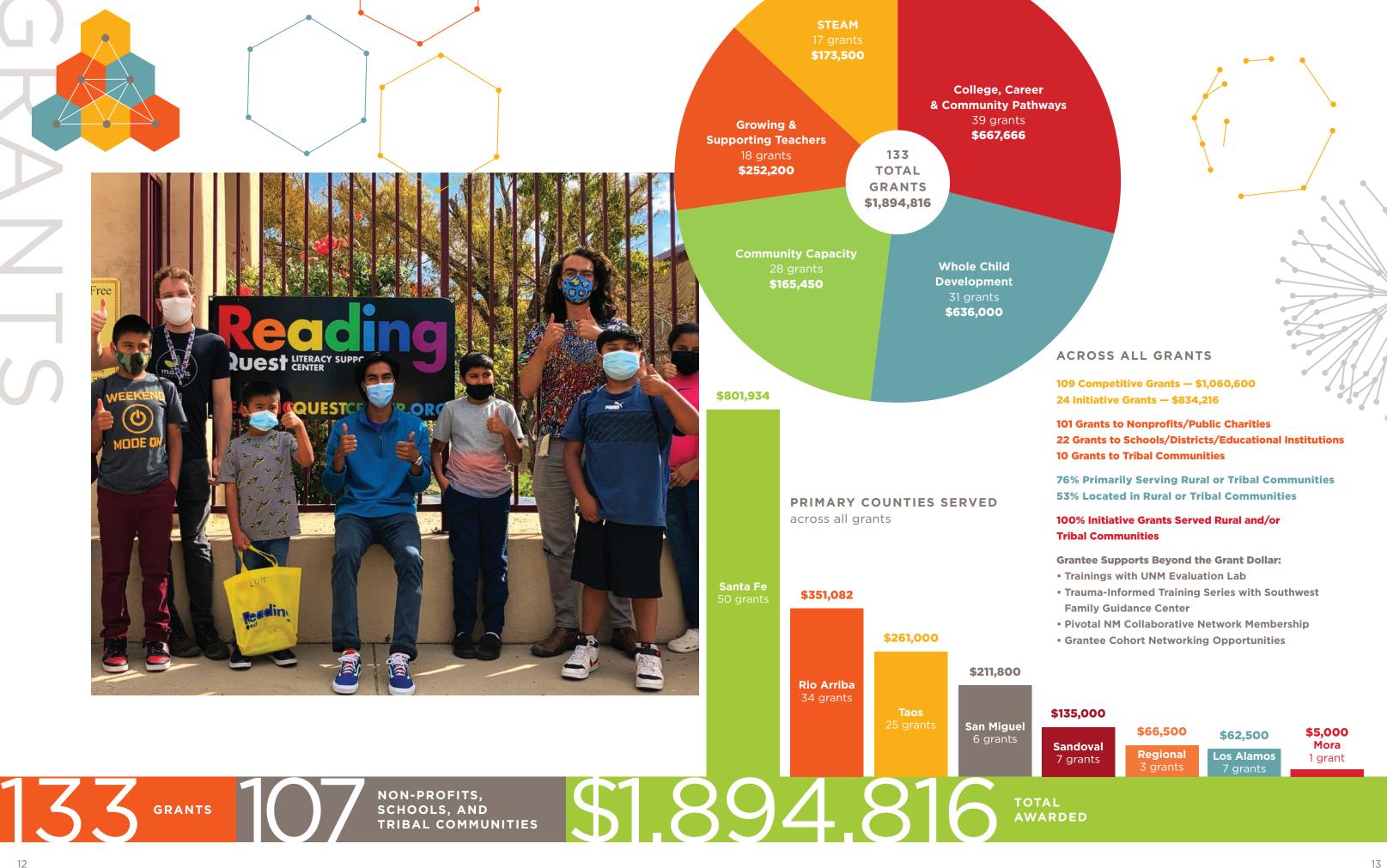
GRANT FOR ESPAÑOLA PUBLIC SCHOOL DISTRICT

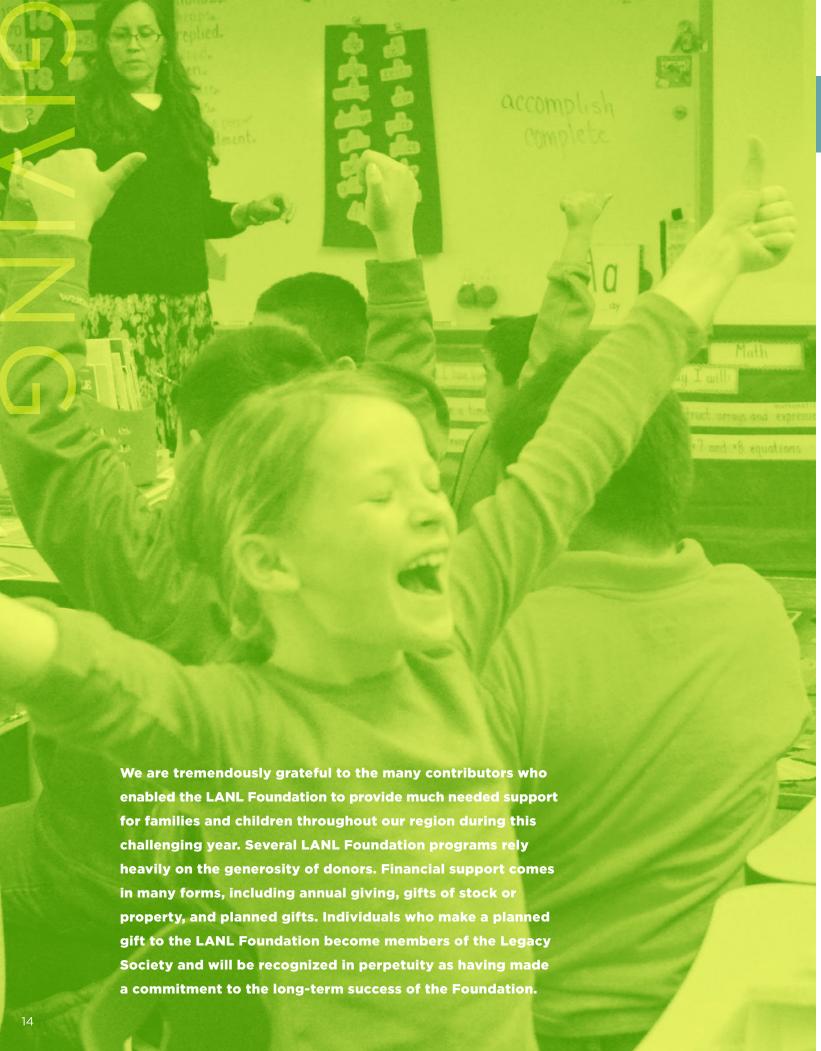
The College, Career, and Community Pathways (C3P) nurtures the potential of Northern New Mexico students and adult learners through initiating and supporting collaborations and partnerships aimed at increasing equitable access to educational and career opportunities in our communities. At the heart of the C3P Program is providing direct support to partners, facilitating collaboration among organizations, and transforming systems to enable people to pursue their interests, build their skills, contribute positively to their communities and thrive.



Highlights

- We coordinated and helped the Española Healthcare Career Pathways Project partners (Española Public School District, Northern New Mexico College, Española Presbyterian Hospital and LANL Foundation) raise funds to support the planning and implementation of a Certified Phlebotomy Technician and Medical Assistant career pathway programs. We drafted a funding proposal for the Española Public School District that resulted in a \$100,000 grant from the Con Alma Health Foundation.
- We are working with several partners to transform high schools across New Mexico to include the elements of the successful comprehensive college and career pathways approach in ways that also respond to the Martinez/Yazzie findings. We were integrally involved with creating the NM Comprehensive College and Career Pathways Assessment Report. As a result of this effort, Governor Michelle Lujan Grisham's Executive Budget recommendation included a \$10 million request to the NM PED to implement some of the recommendations from this report.
- We helped launch and provide backbone support to the Northern New Mexico Coalition for Work-Based Learning composed of 28 individuals representing employers, non-profit organizations, workforce training entities, philanthropy, secondary and post-secondary education, tribal and state governments.
- We brought five funders together to pool over \$70,000 in grants to support expansion of the effective Future Focused Education X3 Internship Program in our region.
- As co-founder of the New Mexico Broadband Collective, we completed a grant to Groundworks NM to assist tribes with broadband funding applications and support digital equity and inclusion efforts. We also co-hosted two statewide broadband summits, supported a fundraising campaign to raise \$500,000 for the Collective's Broadband Equity Fund and \$100,000 for the Technical Assistance and Grantwriting Fund and provided a \$75,000 grant to support the Cultivating Our Own to Lead tribal broadband workforce development project.
- We co-founded and provide backbone support to the Northern New Mexico Pathways to Opportunity Strategy Table, whose ten partners are working to expand and improve access to college, career and community pathway opportunities for youth of color, opportunity youth, young parents and other underrepresented youth in Northern New Mexico. We secured \$77,500 in funding to support the Table's work.





51064476 total funds contributed

Highlights

- Legacy giving totaled \$2.1 million.
- The LANL Foundation welcomed the following new members into the Legacy Society:
- Sally Fritz
- Marie-Louise Hadden
- Daniel Lyons & Laura Zerbe
- David Lyons & Laura Mullane
- Michael Lyons & Michelle Webster
- Howard Menlove
- Ellen Morris
- Jill Warren
- The Regents of the University of California, Texas A&M University System and Battelle Memorial Institute, together as Triad National Security, LLC, the Managing and Operating Contractor for LANL, granted \$700,000 to the LANL Foundation to fund Growing and Supporting Teachers in Northern NM, STEM & Career Pathways and LANL Scholarships.
- Los Alamos National Laboratory workforce donated \$382,711 to the Los Alamos Employees' Scholarship Fund. Total funds contributed to the scholarship fund were \$1,064,476.

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| Cash and Cash Equivalents | \$1,322,367 | \$1,425,159 |
|--------------------------------------|---------------|---------------|
| Investments | \$118,462,567 | \$101,583,045 |
| Accounts Receivable, Net | \$286,348 | \$348,799 |
| Prepaid Expenses | \$5,918 | \$857 |
| Property and Equipment, Net | \$1,129,791 | \$1,058,136 |
| Total Assets | \$121,206,991 | \$104,415,996 |
| Liabilities and Net Assets | | |
| Liabilities: | | |
| Acounts Payable and Accrued Expenses | \$554,679 | \$355,161 |
| Grants Payable | \$39,400 | \$1,556 |
| Deferred Revenue | _ | \$250,000 |
| Note Payable | \$805,874 | \$878,853 |
| Total liabilities | \$1,400,053 | \$1,485,570 |
| Net Assets | \$119,806,938 | \$102,930,426 |

2021

\$121,206,991 \$104,415,996

2020

Consolidated Statement of Activities (Audited) December 31, 2021 and 2020

Total Liabilities and Net Assets

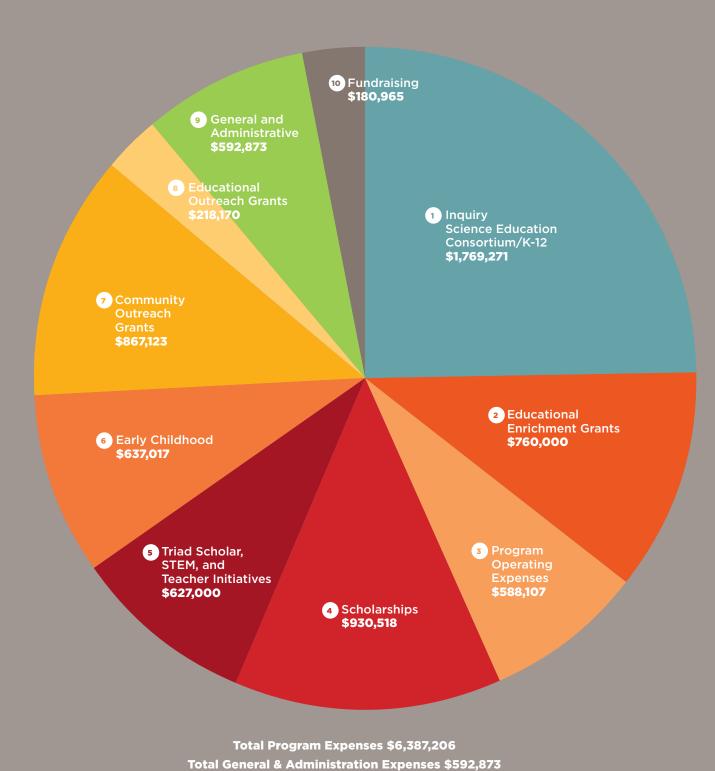
| 2021 | 2020 |
|--------------|--|
| \$1,118,163 | \$638,601 |
| \$1,145,618 | \$1,454,759 |
| \$21,448,260 | \$13,411,286 |
| \$335,515 | \$43,943 |
| \$24,047,556 | \$15,548,589 |
| | \$1,145,618 \$21,448,260 \$335,515 |

Expenses

Assets

| Programs: | | |
|---|---------------|---------------|
| Inquiry Science Education Consortium/K-12 | \$1,769,271 | \$1,298,865 |
| Educational Enrichment Grants | \$760,000 | \$803,153 |
| Program Operating Expenses | \$588,107 | \$664,298 |
| Scholarships | \$930,518 | \$656,813 |
| Triad Scholar, STEM and Teacher Initiatives | \$627,000 | \$611,598 |
| Early Childhood | \$637,017 | \$480,638 |
| Community Outreach Grants | \$867,123 | \$210,000 |
| Educational Outreach Grants | \$218,170 | \$152,000 |
| Total Program Expenses | \$6,397,206 | \$4,877,365 |
| General and Administrative | \$592,873 | \$557,905 |
| Fundraising | \$180,965 | \$168,682 |
| Total sympasses | ¢7171.044 | ¢E 607.0E2 |
| Total expenses | \$7,171,044 | \$5,603,952 |
| Increase (decrease) in Net Assets | \$16,876,512 | \$9,944,637 |
| Net Assets at Beginning of Year | \$102,930,426 | \$92,985,789 |
| Net Assets at End of Year | \$119,806,938 | \$102,930,426 |

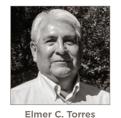
2021 LANL Foundation Expenses



Total Fundraising Expenses \$180,965

This is a summary of financial statements. The 2021 audit was performed by Moss Adams, LLP. Complete audited financial statements and footnotes may be found online at LANLFOUNDATION.ORG/ ABOUT/FINANCIAL&ORGANIZATIONALDOCUMENTS.

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Wilmer Chavarria Secretary



Denise Montoya Secretary

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Denise Balderas





Bob Coombe



Nella Domenici



Gary Falle



Barry Herskowitz

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Brenda Romero



Tania Sanchez



Nan Sauer



Patricia Trujillo

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Cindy Atencio



Chelsea Canada **Executive Assistant**



Patsy Chavez



Tony Fox VP of Institutional Advancement & Scholarship



Susanne Miller **Executive Assistant**

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Mihaela Popa-Simil VP of Finance & Operations



Carmen Salazar Human Resources & Accounting Associate



Kersti Tyson Director of Research

Early Childhood Team



Jessica Acosta Early Childhood Program Associate



Anna Marie Garcia VP of Early Childhood Education



Evelyn Juarez Early Childhood Program Associate



RJ Martinez Early Childhood Coordinator



Michael Dabrieo Education Enrichment Director



Nick Garcia ISEC Science Resource Center Material Specialist



Jaap Gardner K-12 Project Coordinator



Monica Herrera ISEC Science Resource ISEC Program Manager Center Manager



Bryan Maestas



Gerard Martinez ISEC Science Resource Center Material Specialist



Isaac Ortiz ISEC Science Resource Center Operations Coordinator



K-12 Professional Development Coordinator

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C3P Team —



Alvin Warren VP of Career Pathways & Advocacy



Scholarships Team -

Mike Ammerman Scholarship Program . Manager



Sarah Gissinger-Larriva Scholarship Program Coordinator

Grants Team-



Sylvan Argo Grants Manager



Whitney Jones **Grants Coordinator**



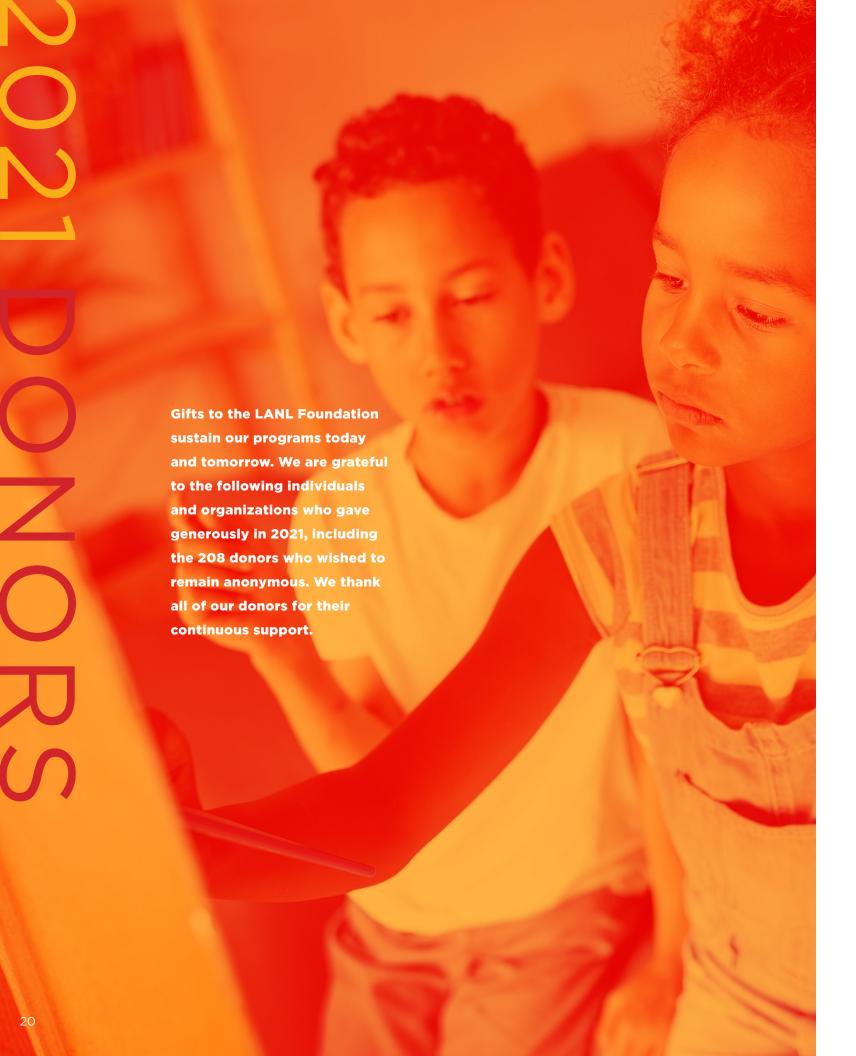
Cynthia Jimenez Cleaning Services



Ronnie Jimenez Facilities Maintenance Assistant

18

Maintenance & Custodial Team——



LEGACY SOCIETY CHARTER MEMBERS

Tamara Bates Patricia Chavez Suzette & Tony Fox Heidi Hahn & Phil Goldstone Susan Herrera & Amalio Madueno Michael Martin Regina & John McDermon Ann McLaughlin & Bill Wadt Marvin Mueller **Evelyn Mullen** Jenny Parks & Grove Burnett **Phil Tubesing**

LEGACY MEMBERS Connie & Don Cobb

Maureen Connolly

Paul Dowden **Bryan Fearey** Charles J. & Ellen Davis Flynn Sally Fritz Nelson O. Gonzales Marie-Louise Hadden Daniel Lyons & Laura Zerbe David Lyons & Laura Mullane Michael Lyons & Michelle Webster **Howard Menlove Christopher Morris** Ellen Morris Nan & Jeffrey Sauer **Susan Seestrom** Kathryn Harris Tijerina Manuel Tijerina Jill Warren

Burton Wendroff

LEAD GIFTS

Anchorum Battelle Memorial Institute Brindle Foundation Centerra Christus St. Vincent Regional Medical Center Donald Cobb Daniels Fund Marie-Louise Hadden Daniel Lyons Howard Menlove Microsoft Corporation Ellen Morris **Christopher Morris** & Susan Seestrom Regents of the University of California Nancy & Jeffrey Sauer Seidman Family Foundation Texas A&M University System The Annie E. Casey Foundation Willard (R) Wadt & Ann McLaughlin Jill Warren

\$5,001 - \$10,000

WK Kellogg

Foundation

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\$2,001 - \$5,000

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\$501 - \$1,000

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Patricia Fasel

Jessica Fernandez

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Russell Johns

Paul Johnson

Andrew Jones

Cale Jones

Julie Bremser

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Benigno Sandoval

Christopher Serazio

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Stephen Andrews Cindy Atencio Larry Avens Tamara Bates Allen Baysinger Sham Bhat Eva Birnbaum Alan Bishop Madeline Bolding Robert Boyko Carla Breiner Ty Brooks Clayton Cabanillas Anita Carrasco Griego Linda Cassidy Eric Chavez Min Chen Shang-chih Chou Courtney Clark Alice Horpedahl

Michele Decroix Rebecca Delair Brenda Devargas Carly Donahue Craig Douglass James Doyle Paul Dunn Patrick Duran Daniel Duran Todd Eastman Rory Elliott Elisa Enriquez Andrew Erickson Tracy Erkkila Jenny Esch Loren Espada Castillo Rebecca Estrada Thomas Fairbanks Adam Farrow Kane Fisher Brenda Fleming Amazon Smile Foundation Stephanie Frankle Suzanne Frary Beth Frye Carl Walter Gable Jacob Garrett Anita Gentry Carl Gentry Tom & Kris Gentry Rachel Glade Tim Goering George Guthrie Cynthia Heath Jeffrey Heikoop Monica Hernandez-Lara Vincent Herrera Joseph Hickey Gregory Holland Jennifer Hopkins Kacy Hopwood

Ronnie Cohen

Elaine Cordova

Stephen Costigan

Keeley Costigan

Daniel Coupland

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Up to \$100

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Cinthia Lopez

Timothy Ly

Allan Marcus

Greg Martin

Olga Martin

Esperanza Martinez

Felipe Martinez

Michael Mcclurg

Michael Meier

Steve Meyer

Timothy Mcmillan

Baolian Cheng Alynna Shaoping Chu Montoya-Wiuff Carol Moran Natanya Civjan Rubina Cohen **Brett Nadler** Amber De La O Ryan Neal Mary Ellen Newton Jennifer Debord Norman Delamater Judith Noles Mark Dierauer Elyza Ortuz Sharon Dogruel Patrick Padilla Nancy Domenici Alexandra Petronis David Dresher Stephanie Pippin Eugene Farnum Leonardo Quintana Jim Ferguson Yvonne Quintana Network for Good Gregory Redman Bernard Foy Antonio Redondo Michael Furlanetto Daniel Rees Russell Richardson Manuel Garcia Debra Gentile Vicentita Rivera Mary Gentry Alfredo Rodriguez Monica Roybal Dibyajyoti Ghosh Paypal Giving Fund Tamara Safarik Lea Sanchez Carrie Gregory Thomas Groseclose **Robert Sanders** Rose Harris Rick Sarwal Michael Harris Michael Shinas David Smith Christine Hipp Elinor Hoover Finis Southworth Srinivas Iyer Julianne Stidham Shannon Johnson Patricia Templeton Tye Jorgenson Katheryn Tijerina Pamela Trujillo Qinjun Kang Joseph Kasper Veronica Trujillo John Kelly Selene Valencia Jeff Vigil Peter Kendall Mary Knaak Tara Voit Edward Kwicklis Angelique Dinorah Wall Diane Lamkin Nan Li Tricia Ware Samuel Loftin Shaun Wrightson Matthew Lopez Clarissa Yablinsky

THANK YOU. TONY FOX,

I am incredibly grateful and moved by the generosity of our donors this year. Every single donor helped the LANL Foundation make a significant impact and create access to important resources for learners in our region. In spite of the challenging circumstances we all faced in 2021, our donors remained steadfast in their support and pulled together in a profound effort to uplift our community. These donations will continue to make an impact for years to come and for that I give a heartfelt

VP of Institutional Advancement & Scholarship

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