LANL Foundation

Building Pathways to the Joy of Learning
The LANL Foundation is a nonprofit organization located in the Española Valley in north central New Mexico. A short distance from one of the largest advanced science and technology institutions in the world, Los Alamos National Laboratory, the Foundation invests in learning and human potential from cradle to career and implements evidence-based education programs to improve the quality of life for children and increase student achievement.

The Foundation primarily works in a seven-county area that includes Los Alamos, Mora, Rio Arriba, Sandoval, Santa Fe, San Miguel, and Taos Counties.

The Foundation incubates innovative programs using best practices and engages in collaborative partnerships, working to spread knowledge and ensure that successful programs can be replicated and potentially expanded throughout New Mexico. Each program includes an independent evaluation component to measure success.

LANL Foundation is currently focused on the following programs:

» **First Born® home visiting program** provides valuable support and information on child development and parenting to first-time families from pregnancy to age three of the child.

» **Inquiry Science Education Consortium** delivers experiential methods and materials to teach science to elementary and middle school students and offers on-going professional development to teachers.

» **Los Alamos Employees’ Scholarship Fund** provides scholarship awards to undergraduates seeking four-year degrees, nontraditional students looking to change careers or advance opportunities through two-year degrees or certifications, and Tribal students pursuing business degrees to enhance economic development in their communities.

» **Educational Outreach Grants** fund K–12 public schools as well as nonprofits supporting education in our region.

In 2014, the LANL Foundation saw exciting programmatic results under the leadership of founding CEO, Susan Herrera, who announced her plans to retire after 17 years at the helm. From healthy outcomes for First Born babies and their families, to higher test scores and closing the achievement gap for Inquiry Science students, and record numbers of scholarships awarded in support of higher education in the region, the LANL Foundation is on a solid course to continue supporting the communities of Northern New Mexico.

It is our privilege to build upon this positive progress, looking ahead to further develop and implement evidence-based programs that build pathways to improve learning, encourage higher education, and build a skilled local workforce.

Jennifer M. Parks, CEO

Bill Wadt, 2014 Board President
Having a baby for the first time brings an unequaled joy, yet the experience comes with a responsibility that any new parent may find overwhelming. Research confirms that when parents struggle emotionally or economically, children face stressors that negatively impact emotional, social, linguistic, and cognitive development. Home visiting programs support parents and help reduce major risk factors for health and learning challenges later in a child’s life.

The First Born® program offers weekly home visits by trained professionals who assist parents in finding the best ways to feed, care for, and nurture their baby. Home visitors work with families to create stimulating environments that encourage discovery, learning, and building of positive relationships. They offer reliable, accurate information and reassurance that parents are doing the right thing.
LANL Foundation believes that it is essential to invest in the most vulnerable members of our communities, our children. In response to the needs of first-time families in New Mexico, the Foundation initiated the expansion of First Born, a home visiting program developed in Silver City, NM that focuses on a child’s health and development during the most critical period of a life, the first three years.

First Born is elective, free, and available to all families parenting or adopting for the first time. The program provides education and support to encourage normal growth and development of confident, healthy babies in stable, nurturing families.

Through the work of 10 programs serving 15 counties, families are given the tools to become self-sufficient, protect their children from adverse experiences, and connect with other community resources. They understand the importance of caring for the health, emotional, and developmental needs in anticipation of raising children who are successful in school, family, community, and life.

The 2014 First Born Conference brought together over 300 early childhood home visitors, educators, and supporters from throughout the state to network and be inspired by Bruce D. Perry, M.D., Ph.D. and his keynote address, “The Power of Early Childhood.” Dr. Perry is a Senior Fellow of The Child Trauma Academy in Houston and adjunct Professor in the Department of Psychiatry and Behavioral Sciences at the Feinberg School of Medicine at Northwestern University in Chicago.

Program Results

There is a richness that comes with providing services to families throughout the state, and the value of these experiences far exceed the challenges. New Mexico ranks 48th nationally in child poverty and 49th in teen birthrates. More than two in five children live with a single parent*.

First Born families show an increase in the number of pregnant women who receive consistent prenatal care and participate in childbirth classes, higher immunization rates, increased well-baby checks with a medical provider, and an increased number of children achieving optimal social, emotional, and cognitive development in a safe, nurturing environment that enhances learning readiness.

Evidence-based findings from a study conducted by the RAND Corporation indicate that participating children and families realize better outcomes by the time the child is one year old including being breastfed for one year or more, having health insurance, fewer injuries, and fewer emergency room visits and a foundation of skills that promote school success and a lifelong joy of learning.

Partnerships and Funding

Since 2008, LANL Foundation has assisted in the growth of First Born from one office serving Grant County to 10 programs serving 15 New Mexico counties and the Navajo Nation. The Foundation funds, provides technical assistance and support, and in some areas manages programs.

First Born programs have strong support from the medical community, some with direct hospital affiliation. Program funding has come from W.K. Kellogg Foundation; Daniels Fund; NM Children, Youth and Families Department; Brindle Foundation; CHI St. Joseph’s Children, and the Navajo Nation. Partnerships include Pew Charitable Trust; United Way; RAND Corporation; and McCune Foundation.

The First Born Impact

As of 2014, there are 10 programs serving 15 counties, employing over 100 professionals who provide home visiting services.

In 2014, 21,545 home visits were made to 1,360 families, 27% were teen parents, 55% enrolled prenatally.

*Kids Count Data Center and New Mexico Voices for Children
Everyone comes in contact with science, technology, engineering, and math (STEM) on a daily basis through interaction with the natural world, technology in our homes, design of consumer products, engineered buildings and roads, and personal budgets. The importance of STEM comprehension and careers is clear, but New Mexico faces disparities that often limit student achievement.

Science can be the educational equalizer despite lower educational opportunity in rural schools, economic disadvantage, language and literacy challenges, learning differences, inconsistent funding, and high turnover of teachers and leaders.

The Northern New Mexico Inquiry Science Education Consortium (ISEC) has proven that all students can learn and achieve in STEM while improving literacy, given stimulating, safe learning environments with curriculum and effective teaching that foster curiosity and the love of learning.
LANL Foundation began the inquiry science initiative in 2010 to address challenges in STEM and respond to the need for more direct means to evaluate student achievement beyond its prior role as an educational grantmaker. ISEC is a research-based program model dependent upon curriculum, professional development, and materials management. Moving away from traditional science teaching methods that rely on textbooks, worksheets, and demonstrations, ISEC uses a multidimensional approach to STEM education that is experiential and also emphasizes “meaning making”, a process of critical thinking and discussion for deeper comprehension of scientific concepts.

This approach teaches students how to think—not just what to think—through experimentation, research, reasoning, process and problem solving, combined with communication and relating to others. The transformation in teaching and learning is significant, strengthening not only content knowledge but also critical thinking and social development.

In 2014, ISEC served over 11,000 students, 443 teachers, and 37 schools in elementary and some middle schools in Dulce, Española, Mesa Vista, Peñasco, Pojoaque, Santa Fe, and Springer school districts. About 300 teachers were trained in Earth, life, and physical science curriculum and materials (three kits per classroom) during the Summer Teacher’s Institute with ongoing support and training provided throughout the school year.

The Science Resource Center (SRC) handles all ordering, scheduling, and oversight of materials. Science kits are delivered and picked up from each school and refurbished for the next use.

**Program Results**

After four years, a study by Edvance Research shows that ISEC students have made statistically significant improvements in grades 4–6 in every subject measured by the NM Standards-Based Assessment (SBA): math, science, reading, and writing. Students scored an average of 4 to 7 points higher on a scale score on the SBA when compared with students of like demographics not in the program. Especially significant were higher improvements for children located in the achievement gap—those identified as ELL, Hispanic, low socioeconomic status, and Special Education designations. Pre- and post-test data and informal teacher observations were also used to gauge student success and inform professional development needs.

What’s equally exciting is the program’s proof that systemic change is possible in education. A culture and common language of science is emerging in classrooms, schools, and homes, and a shift in interest toward STEM careers is soon to follow.

**Partnerships and Funding**

The 2014 ISEC budget was $1.9 million. In the past five years, a total of $10 million has been invested into the program, with the majority of funding coming from the LANL Foundation’s endowment and $1.2 million from Los Alamos National Security (LANS). Each participating district has also made significant financial and time commitments in support of ISEC.

To ensure an effective program based on best practices and forward-looking education trends, LANL Foundation also engages in strategic partnerships with the New Mexico Public Education Department, Smithsonian Institution, Lawrence Hall of Science at UC Berkeley, New Mexico Math and Science Partnership, and New Mexico Informal Science Network.

**The ISEC Impact**

ISEC students saw positive, statistically significant positive results in grades 4–6 in math, reading, writing & science.

ISEC students average scores of 4–7 points higher on NM SBA than students not in the program.

**Higher improvements seen by students in the achievement gap.**

In 2014, science kits and curriculum in 25 subject areas, with more than 700 materials, were managed by a staff of 4 in a 9,200 square foot warehouse.

During the school year, over 1,300 boxes were delivered, picked up, and refurbished each 12 weeks for 7 districts, 37 schools, 443 teachers, 11,000+ students.
With college tuition and fees on the rise each year, and the burden of student loan debt increasing, scholarship opportunities for students in Northern New Mexico are more important than ever.

The Los Alamos Employees’ Scholarship Fund (LAESF) is committed to serving students with exceptional educational accomplishments and economic needs who are dedicated to achievement through higher learning. The program supports scholars in pursuit of careers that positively influence the forward progress of the Los Alamos National Laboratory, the changing local economy, and the interdependent world.

By encouraging our children to attend college, we create pathways that allow them to return home to Northern New Mexico, build a strong economy and create better communities with a skilled workforce.

Brandon Martinez is attending the University of New Mexico with a $2,500 Raymond M. Chavez Memorial scholarship and a $4,000 Bronze scholarship from LAESF in 2013. During summers he works as an intern at the Laboratory in the International Threat Reduction Group in the Nuclear Engineering and Nonproliferation Division.
Scholarships recognize students’ academic performance, leadership potential, critical thinking skills, and career goals that will serve the region. Many winners are the first in their family to attend college. All share the desire to give back to their communities.

In addition to the larger four-year awards for undergraduate students attending college straight out of high school, the Regional College/Returning Student (RC/RS) Scholarship helps nontraditional students return to formal education to expand their opportunities or change careers with a certificate or two-year degree.

New in 2014, the Northern New Mexico Tribal Business Scholarship encourages Native American students to pursue business-related degrees in support of economic development in their Pueblo or Tribal community.

**Program Results**

LAESF is the largest scholarship pool in Northern New Mexico.

In 2014, 105 students received 112 scholarships totaling $451,500.

To view complete lists of scholarship winners by year, visit lanlfoundation.org/scholarships.

As of 2014, LAESF provided nearly $5 million in scholarship awards to over 1,000 students in Northern New Mexico over the past 16 years. Of these students, over 92% graduated with a four-year degree, and 78% graduated in four years or less. Students studying STEM-related majors are 73% of those who graduated from college and 69% of current undergraduates. In addition, 38% of students are either currently enrolled in a graduate program or have attained a postgraduate degree. These are impressive numbers, given the statewide higher education graduation rate is 29%.

Many scholarship winners have the opportunity to work at LANL as interns with a mentor, offering a solid school-to-career pipeline for students in the region. Some return to the Lab after graduation as full-time employees.

**Partnerships and Funding**

The LANL Foundation has managed and administered the Scholarship Fund since its creation in 1998 by a group of Laboratory employees dedicated to giving back to the surrounding communities. It is that same generosity and culture of giving at LANL that provides most of the funding for these scholarships. In 2014, LANL employees, retirees, guest scientists, and contractors contributed $327,000 for scholarships, and Los Alamos National Security (LANS) contributed an additional $250,000 employee match during the annual fundraising campaign.

A 25-member Advisory Committee comprised of donors carries out the goals and objectives of the fund, works year-round to ensure a quality program, provides over 2,500 volunteer hours annually, and helps connect scholarship winners with jobs and mentors at LANL. The committee conducts outreach at all local high schools, four-year institutions, and community colleges.

“...I want a more profitable future for my family and community. I know that I have to be part of the change that I want to see. I’m going to start an enterprising business to sell my jewelry that the whole community can also use to sell hand-crafted goods."

-Sainie Atencio, member of Santo Domingo Pueblo. Atencio graduated in 2012 from Santa Fe Community College with an associate’s degree in media arts/web design with the help of a RC/RS Scholarship. She continued her education at Fort Lewis College to earn a bachelor’s degree in business administration with the support of a 2014 Tribal Business Scholarship.

**The LAESF Impact**

105 students received $451,500 in scholarships in 2014.

1,000 students received nearly $5,000,000 in scholarships from 1999–2014.

**The Impact of Student Loan Debt**

70% of 2013 graduates left college with an average debt of $28,400*

Average cost of an undergraduate education is $22,000 per year x 4 years = $88,000**

If the whole amount is financed in loans, $88,000 x 5.75% interest = $147,000**

*Institute for College Access and Success  **www.bestvalueschools.com
Thank You to Those Who Joined Us in Investing in Learning & Human Potential

2014 Donors

**Lead Gifts**
- W.K. Kellogg Foundation $712,250
- LANS, LLC $475,000
- LATA $34,591

**$10,001–$20,000**
- Santa Fe Community Foundation
- Los Alamos Section IEEE
- Christopher Morris

**$5,001 to $10,000**
- Bill Wadl & Ann McLaughlin
- Philip Tubesing
- Nancy Sauer

**$2,001 to $5,000**
- Michael Anastasio
- John Bretzke
- John & Marti Browne
- Michael & Carol Burns
- Carolina Curriculum
- Don & Connie Cobb
- Larry & Linda Cox
- Greg Erenbeck
- Jerry & Lore Ethridge
- David Fradkin
- Heidi Hahn & Philip Goldstone
- David & Louise Janecky
- Diana MacArthur
- James & Janet Mercer-Smith
- Scott Miller & Kristin Omberg
- Denise Thronas
- Verizon Foundation
- Terry Wallace, Jr.
- Michael & Mary Louise Williams
- Amy Wong
- Carolyn & David Zerkle

**$1,001 to $2,000**
- David Alexander
- Robin Bachman
- Carl Beard
- Aimee Blanchard
- Julie Bremszer
- Bruce Carlsten
- Michael Caz
- Rebecca Chamberlin
- William Clodius
- Becky Coel-Roback
- Robert Dingler
- Robert Ecke
- Randall Erickson
- Bryan Fearay
- Anita Gallegos
- Bernard Ginsberg
- Peggy Gonzales
- Alison Grieggs
- Paul Henry
- Susan Herrera
- Mary Hockaday
- Nelson Hoffman
- Steven Howard
- Gordon Jarvien
- Philip Jones
- Deniece Korzekwa
- Michael Lansing
- Rich & Bonnie Marquez
- Babetta Marrone
- Jo Ann Martin*

**$501 to $1,000**
- Walter Atencio
- Jeanette Bennion
- Alan Bishop
- Brian Bluhm
- David Bowman
- Craig Carmer
- Claudette Chavez
- Baoian Cheng
- Michael & Paula Cisneros
- Michael Cline
- Scott Crooker
- Scott Doebeling
- James Doyle
- Cindy Dutro-Calvird
- William & Shawna Eisele
- Patricia Fasel
- First National Bank of Santa Fe
- William Flor
- Lawrence Goen
- Devin Gray
- Stephanie Hagelberg
- Shunsheng Han
- Kenneth Hargis
- Ned Harris
- Hans Hartse
- Kriste Henson
- Debra Huling
- David Izraelevitz
- Wayne Kennedy
- Steve Kent*
- William Kerley
- John Killeen
- Phillip Klingner
- Rodman Linn
- Samuel Loftin
- Peter Lyons
- David Mandav
- Allan Marcus
- Duncan McBranch
- Gordon McDonough
- Hugh McGovern
- Elizabeth Mendius
- Anne Meneee
- Julie Minton-Hughes
- Derrick Montoya
- Troy Moore
- Claudia Mora
- Jeffrey David Mousseau
- United Way of Northern New Mexico
- James O’Hara
- Jose Olivares
- William Press
- Antonio Redondo
- Donald Rej
- Melissa Robinson
- Lisa Rosendorf
- Bryant Roybal
- Raeanna Sharp-Geiger
- Alva Sisneros
- Antoinette Taylor
- Kristine Terrones
- David Teter
- Laurie Tomlinson
- Arthur Votter
- Eugene Wagner
- Gary Wall
- Paul Wantuck
- Steve Wender
- Burton Wendroff
- Glen Wurden
- Jeff Yarbrough
- Xinxin Zhao
- Michael Zollinger

**$251 to $500**
- Stephen Becker
- Debra Bilberry
- Leo Bitteker
- Stephen Black
- Stephen Boerigter
- Paul Bradley
- Susan Burkle
- Theodore Carney
- Teresa Cauliflower
- Jeff Cick
- Lee Collins
- Douglas Coombs
- H. Helen Cui
- Deborah Dale
- Alison Dorrians
- Stacey Eaton
- John Eklund
- Andrew Erickson
- Juan Fernandez
- Gerald Fordham
- Nicole Gaedecke
- Robert Gallegos
- Anna Marie Garcia
- John Gill
- George Glass
- Barbara Grimes
- Melinda Gutierrez
- George Havrilla
- Carol Hengstenberg
- Patricia Herrera
- Thomas McElton
- Stacy Howe
- Robert Jump
- Chris Kemper
- Lewis Toms
- Randy Toms
- Susan T Espi
- John Tiernan
- Beth Tiernan
- Sarah Tiernan
- Carolynn Sisneros
- Melanie Sorsby
- Mary Stevens
- Felicia Lisa Taw
- Susan Terp
- Joe Tiet
- Thomas Tierney
- H.J. Turin
- Scott Turner
- Rajendra Vaidya
- Nileena Velappan
- Edwin Vigil
- Yongjiang Wang
- Clare Webster
- Weidloinger-Navarro
- Northern NM
- Gail Welsh
- Karen West
- Robert Alan White
- Gary Whitney
- Rulian Wu
Gifts are cash basis and acknowledged according to donor wishes.

We are also grateful to the 227 donors who wished to remain anonymous.

$101 to $250
- Jose Abeyta
- Eleanor Alarid
- John Archuleta
- Phillip Ashcraft
- Robert Atcher
- Paula Baron
- Jessica Ann Baumgaertel
- John Berg
- Stephen Blair
- Billie Blair
- James Bossert
- Larry Brown
- David Bruce
- Wendee Brunish
- Richard Castro
- Frances Chadwick
- David Chavez
- Shuh-Rong Chen
- Stephanie Cisneros
- Daniel Cloyd
- Ronnie Cohen
- Linda Collier
- Blossom Cordova
- Theresa Cutler
- Christy Day
- Norman Delamater
- Alina Deshpande
- Norman Doggett
- Paul Dunn
- Walter Elliott
- Jenny Esch
- Adam Farrow
- Jeffrey Fauble
- Erika Fleetwood
- Anthony & Suzette Fox
- Ubaldo Gallegos
- Rao Garimella
- Anita Gentry*
- Stephen Glick
- Donald Gonzales
- Marshall Hal
- Cynthia Heath
- Pamela Herman-Torres
- Kacy Hopwood
- Lianjie Huang
- Michael Hundley
- Lisa Inkret
- Thomas Intrator
- Michael Irving
- Leo Jaramillo
- Frankie Jones
- Cale Jones
- Brenda Joyce
- Randall Kasik
- Larisa Keeler
- Gus Keksis
- Laura Kelly
- Timothy King
- Kym Kittell
- Paula Knepper
- Diane Lamkin
- Carene Larmat
- Ming Xiong Liu
- Christopher Long
- Leon Lopez
- Janet Lovato
- Rudy Lujan
- Johnna Marlow
- Greg Martin*
- Kimberly Martinez
- Ellena Martinez
- Theodore Martinez
- Kelly McLennan
- Patricia Medina
- Michael Meier
- Gavin Mier
- Jeremy Mitchell
- Frederic Montoya
- Benny Montoya
- David Morris
- John Musgrave
- Patrick Nakagawa
- Timothy Nelson
- Jennifer Nisengard
- Matthew Nuckols
- Darryl Overbay
- Ronald Owen
- Jeff Paisner
- Marilyn Peabody
- Morris Pongratz
- Mohini Rawool-Sullivan
- Russell Richardson
- Dennis Ritschel
- Brett Robinson
- Karen Rodney
- Christine Rodriguez
- Barbara Romero
- Nina Dale Rosenberg
- Monica Roybal
- Chris Roybal
- David Salazar
- Tarik Saleh
- Tania Sanchez
- Dorothy Sanchez
- Steve Sandoval
- Leslie Sherrill
- Daniel Shevitz
- James Smith
- Charles Snell
- Jian Song
- John Sullivan
- Patrick Talou
- BJ Tedder
- Lawrence Ticknor
- Bonnie Townsend
- Beverly Trujillo
- Ronald Trujillo
- Vangie Trujillo
- John Ullmann
- Patricia Valerio
- Heather Volz
- Angelique Dinorah Wall
- Julius Westerman
- Dorothy Winkler

Up to $100
- Jeff Abes
- Ronald Amato
- Osman Androglou
- Rose Andrade
- Janet Annelli
- Kirsty Archuleta
- Allen Baysinger*
- Garth Beers
- Michael Bernardin
- Gary Blaunt
- Adrienne Borrego
- Julie Canepa
- David Carrington
- Eric Chavez
- Michael Cisneros
- David Coblenz
- David Collins, Jr
- Luanna Cordov
- Juan Corpion
- Misa Cowee
- Daria Cuthberston
- Cindy Dilworth
- Craig Douglass
- Scott Engeman
- Elisa Enriquez
- Alejandro Enriquez
- Susan Espinoza
- Megan Farrell
- Warren Finch
- Kane Fisher
- Rochelle Follmer
- Bernard Foy
- Harold Frost, III
- Beth Frye
- Michael Furlanetto
- Yolanda Garcia
- Mary Gentry*
- Carl Gentry*
- Leslie Geyer
- Tim Goering
- James Graham
- Betsy Grindstaff
- Higinio Gutierrez
- Carl Richard Hagelberg
- Matthew Heavner
- David Henderson
- John Herrera
- Joseph Hickey
- Katherine Higgins
- Kim Hoeh
- Jeffrey Hoffman
- Elinor Hoover
- Henry George Kana
- Doug Kautz
- Edward Kedge
- Leslie Kerby
- Kristen Tulloch Kern
- Susanne King
- Sherry Knapp
- Thaddeus Kostrubala
- Rebecca Krenz-Wee
- Jozef Kuzminski
- Kenneth Edward Laintz
- Minhua Li
- Shizeng Lin
- Gabriela Lopez Escobedo
- Xia Ma
- Malcolm Mackenzie
- Leslie Maestas
- Sue Malec
- Josie Marquez
- Olga Martin
- Marlene Martin
- Bernadette Martinez
- Yolanda Martinez
- Deborah Martinez
- Kimberly McCormick
- Ross David McDonald
- Tracy McFarland
- Laniece Miller
- Thomas Monk
- Melissa Montoya
- Katie Mussack Tamashiro
- Brett Nadler
- Howard Nekimken
- Betsy Nichols
- Susie Orr
- Alyza Ortiz
- Patrick Padilla
- Valerie Piriak
- William Priedhorsky
- William Pyburn
- Gilbert Ratliff
- Mary Jo Ritzie
- Kathryn Roberts
- Joann Romero
- Chris Romero
- John Martin Ronquillo
- Johnny Roybal
- Victor Sandoval
- Elaine Santantonio
- Paul Sasa
- Arleen Schreiber
- Louis Schulte
- Thomas Shankland
- Kermit Short
- Bradley Evan Skidmore
- Christine Smith
- David Smith
- Catherine Snelson-Gerlicher
- Deborah Sorenson
- Teresa Sparks
- James Sprinkle
- Kurt & Jo Beth Steinhaus
- Valerie Steinhaus
- Marjorie Stockton
- David Swavely
- Jonathan Thron
- Loyola Torres
- Marilyn Treiman
- Richard Ulibarri
- Alexandria Valdez
- William Valigura
- Emilia Veale
- Elissa Vigil
- Toby Vigil
- Janelle Vigil-Maestas
- Susan Watkins
- Debra Wersonick
- Wesley Wilburn
- Eilidh Wilson
- Mary Anne With
- Ning Xu

*In Memoriam Tim Martin
## Consolidated Statement of Financial Position (audited)
### December 31, 2014 and 2013

<table>
<thead>
<tr>
<th>Assets</th>
<th>2014 (USD)</th>
<th>2013 (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>566,274</td>
<td>664,498</td>
</tr>
<tr>
<td>Investments</td>
<td>75,777,587</td>
<td>72,071,595</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>787,481</td>
<td>577,518</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>3,108</td>
<td>10,444</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,299,571</td>
<td>1,357,967</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>78,434,021</strong></td>
<td><strong>74,682,022</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>189,361</td>
<td>112,958</td>
</tr>
<tr>
<td>Grants payable</td>
<td>403,728</td>
<td>1,097,743</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>76,583</td>
<td>197,490</td>
</tr>
<tr>
<td>Note payable</td>
<td>1,020,792</td>
<td>1,038,166</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>3,570</td>
<td>3,570</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>1,694,035</strong></td>
<td><strong>2,449,927</strong></td>
</tr>
<tr>
<td>Net assets</td>
<td>76,739,986</td>
<td>72,232,095</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>78,434,021</strong></td>
<td><strong>74,682,022</strong></td>
</tr>
</tbody>
</table>

## Consolidated Statement of Activities (audited)
### Year Ended December 31, 2014 and 2013

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>2014 (USD)</th>
<th>2013 (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>768,744</td>
<td>340,596</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>1,527,859</td>
<td>2,592,705</td>
</tr>
<tr>
<td>Annual educational conferences</td>
<td>17,000</td>
<td>70,653</td>
</tr>
<tr>
<td>Investment income</td>
<td>6,460,396</td>
<td>10,103,311</td>
</tr>
<tr>
<td>Other income</td>
<td>168,363</td>
<td>361,318</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td><strong>8,942,362</strong></td>
<td><strong>13,468,583</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational enrichment grants*</td>
<td>1,131,625</td>
<td>2,100,000</td>
</tr>
<tr>
<td>Educational outreach grants</td>
<td>51,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Scholarships</td>
<td>381,500</td>
<td>390,000</td>
</tr>
<tr>
<td>First Born</td>
<td>10,000</td>
<td>136,255</td>
</tr>
<tr>
<td>Inquiry Science Education Consortium*</td>
<td>281,319</td>
<td>471,336</td>
</tr>
<tr>
<td>Annual educational conferences</td>
<td>77,607</td>
<td>100,558</td>
</tr>
<tr>
<td>Program operating expenses</td>
<td>1,967,206</td>
<td>1,731,781</td>
</tr>
<tr>
<td><strong>Total program expenses</strong></td>
<td><strong>3,900,267</strong></td>
<td><strong>5,029,930</strong></td>
</tr>
<tr>
<td>General and administrative</td>
<td>394,369</td>
<td>347,958</td>
</tr>
<tr>
<td>Fundraising</td>
<td>139,845</td>
<td>145,290</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>4,434,471</strong></td>
<td><strong>5,523,178</strong></td>
</tr>
<tr>
<td>Increase (decrease) in net assets</td>
<td>4,507,891</td>
<td>7,945,405</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>72,232,095</td>
<td>64,286,690</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$76,739,986</strong></td>
<td><strong>$72,232,095</strong></td>
</tr>
</tbody>
</table>
2014 Expenses
1 Educational Outreach Grants: $51,000
2 Scholarship Awards: $381,500
3 First Born Program: $899,600
4 Inquiry Science Education Consortium: $2,490,550*
5 Annual Conferences: $77,607
6 General and Administrative: $394,369
7 Fundraising: $139,845

Growth in Net Assets
Over 10 Years

Foundation Giving
Over 10 Years

*In 2014, LANL Foundation no longer allocated Educational Enrichment funding to school districts in the region as defined by LANL workforce formula. LANL Foundation funded the Inquiry Science Education Consortium in Española, Mesa Vista, Peñasco, Pojoaque, Santa Fe, and Springer school districts. Dulce Independent Schools paid for materials, and LANL Foundation provided in-kind support toward professional development and materials management.
In 2014, the LANL Foundation awarded 34 Educational Outreach Grants, each $1,500, totaling $51,000 to fund K–12 public schools as well as nonprofits supporting education in our region.

1. **Abrazos Family Support Services**, Autism After-School Program, provided monthly field trips for up to nine students where STEM subjects were reinforced with hands-on experiences.
2. **Atalaya PTA**, Atalaya Elementary School Librarian Fund, supported a librarian to help students read, research and achieve academic success.
3. **Center for the Education and Study of Diverse Populations (CESDP)** at New Mexico Highlands University, 23rd Annual Back to School Family and Youth Leadership Institute, supported youth education, built strong school-family partnerships, and provided access to valuable resources.
4. **Champions of Youth Ambitions (C'YA)** purchased science supplies and funded travel to provide free, interactive science to K–6 classrooms in Northern New Mexico.
5. **Civil Air Patrol Los Alamos Composite Squadron**, Aerospace Education Radio Control and Robotics STEM Program, acquired equipment for expansion.
6. **El Camino Real Academy**, Robotics! implemented a highly engaging robotics design program for seventh graders.
7. **Embudo Valley Library and Community Center**, Ahora! After-School Program, offered 30 sessions of STEM programming once a week throughout the school year.
8. **España Valley Fiber Arts Center**, Traveling Fiber Trunk, introduced children to fiber production, processing and other regional fiber arts traditions.
9. **España Valley High School**, “Issues in our Community, School and Homes: Youth Speak Out” TV Production class, encouraged students to look at the issues and problems young people face in Español and suggest solutions.
10. **The Family YMCA**, Español Teen Center, purchased intermediate-level robot kits and drone-course kits to expand its Robotics program.
11. **First Born of Northern New Mexico**, Emergent Literacy in the Home Environment, promoted and enhanced literacy awareness through its early childhood home visiting program.
12. **Girl Scouts of New Mexico Trails, Inc.**, Generation STEM Camporee, supported 800 girls in hands-on, interactive STEM activities and to explore careers in STEM fields.
13. **Girls Incorporated of Santa Fe** sent two facilitators to the national Girls Inc. Operation SMART program training.
14. **Give Grande New Mexico** supported education nonprofits to magnify opportunities for students, families, and teachers in NM.
15. **Habitat for Humanity** provided youth-orientated volunteer opportunities to create affordable housing through new construction and home repairs.
16. **Los Alamos Middle School / FIRST Team 7813**, Los Alamos Hawks FIRST Tech Challenge Team acquired a 12’ x 12’ competition field for use in Los Alamos and Northern New Mexico FTC robotics testing and competitions.
17. **Los Alamos Public Schools Foundation**, Los Alamos High School Dance program, sent 30 students to attend High School Dance Day at New Mexico State University.
18. **New Mexico Association of Grantmakers** used funds for the 2014 Annual Conference to further the education of Grantmakers in New Mexico, promote best practices, share positive trends in philanthropy and strengthen collaborations among funders.
19. **New Mexico Community Foundation**, Luminaria Gala table sponsorship, supported Native education throughout the state of New Mexico.
20. **New Mexico Foundation for Open Government**, Robert Trapp Memorial Internships, honored the spirit of the late publisher by training college students from Northern New Mexico to guide citizens seeking access to public records and meetings.
21. **New Mexico Voices for Children**, Spirit of Hope Gala fundraising event, honored individuals who have demonstrated outstanding commitment to and service for New Mexico’s children and families.
22. **New Mexico Wildlife Center** purchased water quality sensors and field microscopes for watershed programs including the River Classroom that uses the Rio Chama ecosystem to teach biology, chemistry, physics and ecology to Español students.
23. **Pajarito Environmental Education Center**, Migratory Bird Study Science Field Trips, provided authentic field science experiences for students in Los Alamos and Sandoval Counties.
24. **Partners in Education Foundation**, PES Club, purchased IXL licenses for 500 students.
25. **Quality New Mexico** sponsored registration to New Mexico Performance Excellence Awards Summit for school superintendents.
26. **Quality New Mexico** sponsored Superintendent Breakfast Scholarships to QNM Summit.
27. **Rio Arriba Adult Literacy Program** offered and advertised free tutoring to the community to promote adult literacy and encourage reading to children, helping with homework and serving as role models.
28. **Rio Arriba County Fair Association**, Rio Arriba County Rodeo and Fair, supported 4-H & FFA youth of Northern New Mexico in agricultural livestock projects.
29. **Santa Fe Chamber Opportunities Fund, Inc.** DBA Leadership Santa Fe, Youth Leadership Santa Fe, offered opportunities for 9th –11th grade students in this civics and leadership program that provides dual credit in conjunction with Santa Fe Community College.
30. **San Felipe Pueblo Elementary School**, Technology Enhanced Projects for Native American Gifted and Talented Students, used funds to purchase iPad Minis for students to engage in challenging technology-enhanced projects.
31. **Santa Fe Community College Foundation** supported the 2014 Annual Scholarship Luncheon to honor and inspire scholarship recipients to achieve their goals and establish careers in the community.
32. **Supercomputing Challenge** supported teams of Northern New Mexico students by providing resources to help with competition participation.
33. **Talpa Community Center Association, Inc.** helped support services to the public and general operation of the Talpa Community Center Library.
34. **Tarnoff Art Center**, Industrial Arts Program – Pecos Area Arts Collaborative Endeavor, offered two four-week welding classes for students from Pecos High School.
2014 Board, Staff & Scholarship Committee

LANL Foundation Board of Directors

Executive Committee
Willard (Bill) Wadt
President
Rich Marquez
Vice President
Ginger Richardson
Secretary
Wayne Kennedy
Treasurer
Liddie Martinez
Immediate Past President

Members at Large
Charles McMillan
Ex Officio
Walter Dasheno
Jerry Ethridge
Jeffrey Howell
Jerry Lopez
Glenn Mara
Nan Sauer
Kathryn Harris Tijerina

Honorary Members
Florence Jaramillo
Diana MacArthur
Martin Strones
J. Alex Valdez

LANL Foundation Staff
Cindy Atencio
Bookkeeper
Patsy Chavez
Receptionist
Danielle Garcia
ISEC SRC Coordinator
Tony Fox
Scholarship Program Officer
Sally Gallegos
Executive Secretary & Small Grants Contact
Anna Marie Garcia
First Born Program Officer
Susan Herrera
Chief Executive Officer (Retired Feb. 2015)
Cindy Jimenez
Janitorial Services
Bryan Maestas
ISEC SRC Operations & Logistics Manager
Kevin Martinez
ISEC SRC Materials Assistant
Andrea Multari
Communications Officer
Jenny Parks
Incoming Chief Executive Officer (Started January, 2015)
Mihaela Popa-Simil
Chief Financial Officer
Dorothy Sanchez
ISEC Program Director
Fabian Valdez
ISEC SRC Materials Assistant
Nicole Valdez
ISEC Evaluation Assistant
Patricia Valerio
ISEC Program Assistant
Gwen Warniment
ISEC Director of Professional Development & Evaluation, Grant Writer

LAESF Advisory Committee
Eve Bauer
Julie Bremser
David Bowman
Michael Cai
Rebecca Chamberlin
David Chavez
Norman Delamater
Randy Erickson
Greg Erpenbeck
Bryan Feeary
Tony Fox
Phil Goldstone
Elaine Jacobs
Leon Lopez
Wendy Marcus
Rebecca Martinez
Stephanie McReynolds
Anne Menefee
Evelyn Mullen
Carole Rutten
Andrea Salazar
Tania Sanchez
Toni Taylor
Donald Thorp
Patrick Trujillo
Phil Tubesing
Clare Webber